

## ABSTRAK

### HUBUNGAN BUDAYA ORGANISASI DAN LINGKUNGAN KERJA TERHADAP KINERJA KARYAWAN

Studi pada Toko Lawas Berkelas Yogyakarta

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Penelitian ini bertujuan untuk mengetahui hubungan budaya organisasi dan lingkungan kerja terhadap kinerja karyawan di Toko Lawas Berkelas Yogyakarta. Populasi dalam penelitian ini adalah seluruh karyawan di Toko Lawas Berkelas Yogyakarta. Teknik pengambilan sampel menggunakan metode *non probability sampling* dengan teknik sampel jenuh. Jumlah sampel sebanyak 17 responden. Pengujian instrumen menggunakan uji validitas dan uji reliabilitas. Teknik analisis data penelitian ini menggunakan analisis deskriptif dan uji korelasi *spearman rank*. Pengolahan data menggunakan Software SPSS Statistics 25.0. Hasil penelitian menunjukkan bahwa 1) terdapat hubungan antara budaya organisasi terhadap kinerja karyawan di Toko Lawas Berkelas Yogyakarta, 2) tidak terdapat hubungan antara lingkungan kerja terhadap kinerja karyawan di Toko Lawas Berkelas Yogyakarta.

Kata kunci: budaya organisasi, lingkungan kerja, dan kinerja karyawan

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### **THE RELATIONSHIP OF ORGANIZATIONAL CULTURE AND WORK ENVIRONMENT TO EMPLOYEE PERFORMANCE**

Study on Lawas Berkelas Shop Yogyakarta

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This study aims to determine the relationship between organizational culture and work environment on employee performance at Lawas Berkelas Shop Yogyakarta. The population in this study were all employees at the Lawas Berkelas Shop Yogyakarta. The sampling technique uses non probability sampling method with saturated sampling technique. The number of samples was 17 respondents. The test instruments used are validity and reliability tests. The data analysis technique used in this study are descriptive statistical analysis and spearman rank correlation testing. Data processing using SPSS Statistics 25.0 software. The results of study showed that 1) there is a relationship between organizational culture and employee performance at the Lawas Berkelas Yogyakarta Shop, 2) there is no relationship between the work environment and employee performance at the Lawas Berkelas Yogyakarta Shop.

*Keywords: organizational culture, work environment, and employee performance*